INTERNET FORM MURBSON

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 4 U.B.C. \$512
DO NOT WE	RITE IN THIS SPACE
CA-36964	Date Filed 1/9/07

INSTRUCTIONS:

File an original and 4	copies of this charge with NLI	RB Regional Director	tor the region in whic	h the alleged untair labor	practice
portioned of la popular					

occurred or is occurring.		
1. EMPLOY	ER AGAINST WHOM CHARGE IS BROUGHT	Г.
e. Name of Employer JOHNSON CONTROLS INC		b. Number of Workers Employed APPROX. 500
c. Address (street, city, State, ZIP, Code)	d. Employer Represantative	e. Telephone No. 419 622-4900
NORTHWOOD, ONIO	Debra finn	Fax No.
t. Type of Establishment (fectory, mine, wholestier, etc.) FACTORY	g. Identify Principal Product of Service SUPPLIER FOR CHRYSLER 16	EP
 The above-named employer has engaged in and is engaging subsocions) prectices are unfair practices affecting commerce within the 	of the National	Section 8(a), subsections (1) and (Rid Labor Relations Act, and these unfair labor
2. Basic of the Charge (set forth a clear and concise statement		proctices.)
I. (b) (6), (b) (7)(C) WAS TERMINATED UNF. (b) (6), (b) (7)(C) AND THE FOLLOWING FACT. I. I COMPLAINED THAT THE CONTRACT WAS IT TRANSFER FROM THE SEATS DEPARTMENT TO DAY TO CHANGE THUR MINDS, OTHERWISE	TS CONSTIUTE UNFAIR LABOR PR. (D) (6), (D) (7) (C) WH O THE IP DEPARTMENT. THEY WER STAY IN IP FOR 6 MONTHS. THE EM	ACTICES: EN EMPLOYEES WERE ALLOWED TO E CLEARLY TOLD THAT THEY HAD 1
BACK AFTER BEING ON THE IP LINE FOR ALMO 2: I ASKED FOR USED REPRESENTATION ON 2 DENIED. 3: CONTROL OF THE IP LINE FOR ALMORD WAS AFTER CONCERNS THAT I SUB- WERE CONCERD. 5: THE UNION CHARMAN FROM UAW LOCAL IN BEHALF.	OCCASIONS WHEN MEETING WIT VEEKS OF TRAINING. I. (b) (6). (b) (7 SMITTED TO THE SAFETY DEPARTM 12 WAS NOT PERMITTED TO ASSIST	(C) was not given this option. MENT, HOWEVER THOSE CONCERNS TIME OR FILE A GRIEVANCE ON MY
6: 6: 6: 6: 6: 6: 6: 6: 6: 6: 6: 6: 6: 6	OUS OCCASSIONS BECAUSE MY SI FING CONCERNS AND PRODUCTION DEPARTMENT THAT ONCE I CAME	UPERVISORS SENT ME BACK TO THE N PROBLEMS. THIS ALSO BREECHED OVER TO IP. I COULD NEVER WORK
b) (6), (b) (7)(C)	neme, including local name and number)	
[1] 이 얼마나 있다면 아니는 사람들이 되었다면 하는 것이 되었다면 하고 있다면 하는데 없다.	on it is an affiliate or constituent unit (to be filled	(b) (6), (b) (7)(C) Fax No. In when charge is filed by a tabor organization)
UAW LOCAL 12	C OFFIA PATION	
By (b) (6), (b) (7)(0) Address (D) (O), (D) (7)(C)	6. DECLARATION and that the stotements are true to the best of th	(Title.if eny)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
8-CA-37073	3/13/07		

INST	CENT	$\boldsymbol{\alpha}$	NIC
	I KU	 и,	

	INST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Delco Works		Approx. 125
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
340 Fox-Shannon Place, St. Clairsville, Ohio 43950	Anne Haning	740-695-0500
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or ser	rvice
Social Service Agency		Il Services
h. The above-named employer has engaged in and is engaging in un subsections) of the National Labor Relations At the meaning of the Act.	of air labor practices within the meaning of sect, and these unfair labor practices are unfair	
2. Basis of the Charge (set forth a clear and concise statement of the On or about (b) (6). (b) (7)(C) 2007, it suspended and then terminal		
activity protected by Section 7 of the Act.		
		RECEIVED REGION 8 ZOOT MAR 13 A 9:38
By the above and other acts, the above-named employer has inte guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		
	DECLARATION at the statements are true to the best of m	
By χ (D) (O), (D) (7)(C)	(C) (b) (7)(C)	An Individual
(signature of representative or person making charge,	(0), (0) (1)(0)	(title if any)
Address Same	Same	X 3/6/07
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNI	(Telephone No.) (date)

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FOR	M EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRIT	TE IN THIS SPACE
Case 8-CA-37125	Date Filed 4-6-07

INSTRUCTIONS

1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT		
a. Name of Employer: Great Lakes Direct/Minute Man Staffing, Joint Employer		b. 'Number of workers employed Great Lakes Direct: approx. 100 Minute Man: approx. 50	
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.	
Great Lakes Direct: 33625 Pin Oak Parkway, Avon Lake, OH 44012	Great Lakes Direct: Steve Minute Man: Tom	Great Lakes Direct: ? Minute Man: 440-322-1007	
Minute Man: 144 Middle Ave. Elyria Ohio 44035			
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service		
Great Lakes Direct: printing industry	maintenance of materials	g, databases, distribution, and	
Minute Man: h. The above-named employer has engaged in and is engaging in unfa		of section 9/a) subsections (1) and	
of the National Labor Relations Act, and these unfair labor practices	s are unfair practices affecting comm	nerce within the meaning of the Act.	
Basis of the Charge (set forth a clear and concise statement of the fa	ncts constituting the alleged unfair la	bor practices)	
bargaining or other mutual aid or protection, or to	remain from any or an se	ion activities, without rights are	
guaranteed in Section 7 of the said Act. Specifically, since on or about (b) (6), (b) (7)(C) 2007, Greathe employment of (b) (6), (b) (7)(C) because of property of (b) (c), (d) (d)	at Lakes Direct/Minute M totected concerted activitie	an, Joint Employer teriminated s.	
guaranteed in Section 7 of the said Act. Specifically, since on or about (6) (6) (7)(C) 2007, Great	at Lakes Direct/Minute M totected concerted activitie	an, Joint Employer teriminated s.	
Specifically, since on or about (b) (6), (b) (7)(C) 2007, Greathe employment of (b) (6), (b) (7)(C) because of problems of the above and other acts, the above-named employer has interfered guaranteed in Section 7 of the Act	at Lakes Direct/Minute M rotected concerted activitie with, restrained, and coerced emplo	an, Joint Employer teriminated s.	
Specifically, since on or about (b) (6), (b) (7)(C) 2007, Greathe employment of (b) (6), (b) (7)(C) because of problems of the above and other acts, the above-named employer has interfered guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, give full name, for (b) (6), (b) (7)(C)	at Lakes Direct/Minute M rotected concerted activitie with, restrained, and coerced emplo	an, Joint Employer teriminated s.	
Specifically, since on or about (b) (6), (b) (7)(C) 2007, Greathe employment of (b) (6), (b) (7)(C) because of problem problems and other acts, the above-named employer has interfered guaranteed in Section 7 of the Act 3. Full name of party filling charge (if labor organization, give full name, b) (b) (6), (b) (7)(C) 44. Address (street and number, city, state, and ZIP code)	at Lakes Direct/Minute M rotected concerted activitie with, restrained, and coerced emplo	an, Joint Employer teriminated s.	
Specifically, since on or about (b) (6), (b) (7)(C) 2007, Greathe employment of (b) (6), (b) (7)(C) because of problems of the above and other acts, the above-named employer has interfered guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, give full name, for (b) (6), (b) (7)(C)	at Lakes Direct/Minute M rotected concerted activities with, restrained, and coerced emploincluding local name and number)	an, Joint Employer teriminated s. byees in the exercise of the rights. 4b. Telephone-No. (b) (6). (b) (7)(C)	
Specifically, since on or about (b) (6), (b) (7)(C) 2007, Greathe employment of (b) (6), (b) (7)(C) because of problem problems and other acts, the above-named employer has interfered guaranteed in Section 7 of the Act 3. Full name of party filling charge (if labor organization, give full name, b) (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is by a labor organization)	at Lakes Direct/Minute M otected concerted activities with, restrained, and coerced emploincluding local name and number) an affiliate or constituent unit (to be CLARATION	an, Joint Employer teriminated s. byees in the exercise of the rights. 4b. Telephone-No. (b) (6), (b) (7)(C) filled in when charge is filed	
Specifically, since on or about (b) (6), (b) (7)(C) 2007, Greathe employment of (b) (6), (b) (7)(C) because of problem problems and other acts, the above-named employer has interfered guaranteed in Section 7 of the Act 3. Full name of party filling charge (if labor organization, give full name, b) (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is by a labor organization)	at Lakes Direct/Minute Metated activities with, restrained, and coerced emploincluding local name and number) an affiliate or constituent unit (to be claration) claration e statements are true to the best of the local file in the constituent in the constit	an, Joint Employer teriminated s. byees in the exercise of the rights. 4b. Telephone-No. (b) (6), (b) (7)(C) filled in when charge is filed my knowledge and belief dual (b) (6), (1)	
Specifically, since on or about (b) (6), (b) (7)(c) 2007, Greathe employment of (b) (6), (b) (7)(c) because of problem in the employment of (b) (c), (c) (d) because of (d) (d) (e), (e), (e), (f) (f) (f) (f) (f), (f) (f), (f), (f	at Lakes Direct/Minute Metated concerted activities with, restrained, and coerced emploincluding local name and number) an affiliate or constituent unit (to be claration estatements are true to the best of individual concerted activities.	an, Joint Employer teriminated s. byees in the exercise of the rights. 4b. Telephone-No. (b) (6), (b) (7)(C) filled in when charge is filed my knowledge and belief dual (b) (6), (1)	

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
8-CA-37156	4/25/07	

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, EMPLOYER A	GAINST WHOM CHARGE IS BROUGHT	
a. Nerge efform dry		b. Number of workers employed 80
c. Address (street, city, state, ZIP code) 2806 W. Monroe St. Sandusky, Ohio 44870	d Employer Representative Neil Poffenberger	e. Telephone No. 419=625-5125
f. Type of Establishment (factory, mine, wholesaler, etc.) IRON FOUNDRY	g. Identify principal product or service IRON PUMPS	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) DISCRIMINATION, UNFAIR SUSPENSION, TERMINATION PROBLEMS Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged untain labor practices)

I was unfairly released from my job because my Plant Manager decided to take me away from my job and department because of the violations of the contract and the grievances filed. I have previdously in the past years tried to transfer to that position, but it was always given to (b)(6),(b)(7)(C)

Now after years and no opening he told me I was going to do that job. Under the contract Article XVI Section 6 I have the right by seniority to refuse a undesirable job that I am not qualified to do. I have worked for G&C FOUNDRY for years.

RECEIVED
REGION 8

2001 APR 25 A 9: 18

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

Full name of party filing charge (if labor organization, give full name, including local name and number)
 (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

and ZIP code)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization)

UNITED ELECTRICAL RADIO AND MACHINE WORKERS OF AMERICA U.E. LOCAL 714

6. DECLARATION

(6) (7) (C) harge and that the statements are true to the best of my knowledge and belief.

 $\frac{1}{1}$ $\frac{1}$

(b) (6), (b) (7)(C)

(Telephone IVO.)

(date)

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
8-CA-37185	5/14/07		

INSTRUCTIONS:

1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer G&C FOUNDRY		b. Number of w	vorkers employed O
c. Address (street, city, state, ZIP code) 2806 West Monroe St. Sandusky, Ohio 44870	d. Employer Representative Neil Poffenberger	e. Telephone N 419-625	-5125
Type of Establishment (lactory, mine, wholesaler, etc.) IRON FOUNDRY	g. Identify principal product or service IRON PUMPS		
h. The above-named employer has engaged in and is eng and (list subsections)	Unjust Termination	of the National I	(a), subsections (1) Labor Relations Act,
I was unjustly Terminated a (b) (6), (b) (7)(C) under a Contra Also a violation of the No And discriminated against u	a week after being sent act Violation. (Articl Fault Attendance Polic	home by e XVI Sect	10n 6).
		S-EVELARD, OF *	RECEIVED NLRD REGIOLIS
By the above and other acts, the above-named employ- rights guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, gir (b) (6), (b) (7)(C)		The state of the s	he exercise of the
(b) (6), (b) (7)(C)		^{4t} (b) (6), (b) (7)(C)
5. Full name of national or international labor organization by a labor organization) UNITED ELECTRICAL RAIDO ANI	D MACHINE WORKERS OF AM		when charge is filed LOCAL 714
(b) (6), (b) (7)(C) ge an	6. DECLARATION Id that the statements are true to the bes	of my knowledge (6) , (b) (7)	and belief.
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 4	-30-67 (date)

INTERNET FORM NURB-501 (11-84)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8_CA_37191	5/17/07

INSTRUCTIONS:		-3/191 3/17/07
File an original and 4 copies of this charge with NLRS Re occurred or is occurring.	egional Director for the region in	which the alleged unfair labor practice
	SAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of Workers Employed
Toledo Molding & Die, Inc. (Phillips Assembly)		
c. Address (street, city, State, ZIP, Code) 300 Phillips Avenue	d. Employer Representative	e. Telephone No: 419-470-3974
Toledo, OH 43612	Donald L. Harbaugh	Fex No. 419-470-3976
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify Principal Product or Service Automobile Parts	
h. The above-named employer has engaged in and is engaging in unit subsections)	of the National	ection 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
practices are unfair practices affecting commerce within the meaning		
2. Basis of the Charge (set forth a cleer and concise statement of the	facts constituting the alleged unfair labor	practices.)
members of the union bargaining committee and others in vi	iolation of the Act.	2
		RECEIVED NLRB REGION 8 2001 MAY 17 A 9: 52 EVELAND, OHO
By the above and other acts, the above-named employer has int guaranteed in Section 7 of the Act.		employees in the exercise of the rights
3. Full name of party filling charge (if labor organization, give full name.	-	
International Union. United Automobile, Aerospace, Agricul	itural implement Workers of Ameri	
4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No. 419-893-4677
1691 Woodlands Drive, Maumee, OH 43537		Fax No. 419-893-4073
5. Full name of national or international labor organization of which it is	an affiliate or constituent unit (to be filled	
International Union, United Automobile, Aerospace, Agricul		
I declare that I have read the above charge and th	3. DECLARATION and the statements are true to the best	of thy knowledge and bellet
By ALEA		Rioux, International Rep
(Signature of representative or person making charge)		Citie if new
1691 Woodlands Drive, Maumee, OH 43537	Fax No. <u>419-89</u> 419-893-4677	3-4073 May 17, 2007
Address		one No.) Date

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FOR	M EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
8-CA-37247 ·	6-20-07

INSTRUCTIONS

1. EMPLOYER AGA	INST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Yellow Freight		
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telaphone No.
2977 Brecksville Road	Mr. Ed Sharp	1-800-223-9312-1
Richfield, OH 44286		
f. Type of Establishment (factory, mine, wholesaler, sfc.)	g. Identify principal product or se	ervice
terminal	delivery	
h. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning	ng of section 8(a), subsections (1) and
of the National Labor Relations Act, and these unfair labor pr 2. Basis of the Charge(b) (6), (b) (7)(C) and concise statement of	ractices are unfair practices affecting com	merce within the meaning of the Act.
	is officers, agents, and repress	
restrained and coerced and is interfering with, re		b) (6), (b) (7)(C)
010101010		orporate management resulting
in the demotion of foreman (b) (6), (b) (7)(C)	etou outination	The same is a second of the se
in the demotion of internal	(111.6	(4) .
The COMPANY	(yethow Trieg	ng / 13
	50/1-	La San Land
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and then ares that	do not	st suit!
Or uniques sin	in will	Z ZXX
working to my	. for y	Charges That
In ant EXIST HAW	us most is a	in and also
00 100 -11	Signed -	- (b) (6) (b) (7)
		(b) (b), (b) (1)(
By the above and other acts, the above-named employer has integrated in Section 7 of the Act	(s(h) (6) (h	. 1
Wille	(D) (O), (L))
3. Full name of party filing charge (if labor organization, give full r	name, ii	
(b) (6), (b) (7)(C)		
4a. Andress (street and number, city, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)
b) (b), (b) (7)(c)		(5) (6); (5) (1)(6)
Full name of national or International labor organization of white by a tabor organization)	ch it is an affiliate or constituent unit (to be	
by a labor digenization)		
	6. DECLARATION	
I declare that I have read the above chame and	that the statements are true to the best of	my knowledge and bellef.
By (S) (S), (S) (1)	Ind	ividual
(signature or represe	(b) (c), (a) (7)(C)	(fany)
(b) (6) (b) (()(C)	(4) (4) (7) (7)	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	1/10/02
	(Telephone No.)	(date) X 6 /18/0 /
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE P	UNISHED BY EINE AND THERISONMEN	NT (U.S. CODE, TITLE 18, SECTION 1001)
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FURIN EA	VEIVIPT UNDER 44 U.S.C. 3312
DO NOT WRIT	E IN THIS SPACE
Case 8-CA-37280	Date Filed 7 – 2 – 0 7

INSTRUCTIONS

File an original	and 4 copies of	this charge	with NLRB Region	al Director for
the region in w	hich the alleged	unfair labor	practice occurred	or is occurring.

a. Name of Employer	AINST WHOM CHARGE IS BROUGHT	I b Nombor of many
Metal Fabricating Corp.		b. Number of workers employed
victal Fabricating Corp.		
: Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
0408 Berea Rd.	Gary James	216-631-2480
Cleveland, OH 44102		10,420,623,
ore volune, Ori 44102		
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice
actory	Metal Parts	
The above-named employer has engaged in and is engaging is subsections (1) and of the National Labor Relations Act, and affecting commerce within the meaning of the Act.		
Basis of the Charge (set forth a clear and concise statement of	f the facts constituting the alleged unfair la	bor practices)
2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
On or about (10) (6) (6) (7)(6) 2007, the Employer, by its	officers agents and represents	tives terminated the
2007, the Employer, by its	officers, agents and representa	arves, terminated the
mployment of its employee, (b) (6), (b) (7)(C), bec.	ause of union and / or prote	ected concerted activity.
y the acts set forth in the paragraphs above and by other	note and conduct it by its officers age	ante and rangeantatives has interfer
y the acts set forth in the paragraphs above and by other	acts and conduct, it, by its officers, age	ents and representatives, has interier
ith, restrained and coerced and is interfering with, restrai	ining, and coercing its employees in th	e exercise of their rights guaranteed
ection 7 of the said Act.		
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Full name of party filing charge (if labor organization, give full r	name, including local name and number)	TECTIVE -2 A
Full name of party filing charge (if labor organization, give full r	name, including local name and number)	-2 -2 -2
Full name of party filing charge (if labor organization, give full ro) (6), (b) (7)(C)	name, including local name and number)	-2 A ID: 1-
o) (6), (b) (7)(C)	name, including local name and number)	Ab Telephone No
b) (6), (b) (7)(C)	name, including local name and number)	-2 A ID: 1-
o) (6), (b) (7)(C)	name, including local name and number)	Ab Telephone No
(b) (6), (b) (7)(C) (c) (6), (b) (7)(C) (7), city, state and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)
(6), (b) (7)(C) (7)(C), city, state and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)
(6), (b) (7)(C) (7)(C) (7), city, state and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)
(6), (b) (7)(C) (7)(C) (6), (b) (7)(C) Full name of national or international labor organization of which		4b. Telephone No. (b) (6), (b) (7)(C)
(6), (b) (7)(C) (7)(C) (8), (b) (7)(C) (9), (city, state and ZIP code) (9) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (c) (d), (b) (7)(C) (d), (e), (e), (f), (f), (f), (f), (f), (f), (f), (f	ch it is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed
(b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	ch it is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed
(6), (b) (7)(C) (7)(C) (8), (b) (7)(C) (9), (c) (1), (c) (1), (d) (1), (e) (1), (e) (1), (e) (1), (e) (2), (e) (3), (e) (4), (e) (5), (e) (6), (e) (7)(C) (7)(C) (7), (city, state and ZIP code) (8) (9) (1), (e) (1), (e) (1), (e) (1), (e) (2) (3) (4) (5) (6), (e) (7)(C) (7)(C) (7) (6) (7)(C) (7) (7) (8) (9) (9) (9) (9) (9) (9) (9	ch it is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed
(b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization.	ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed my knowledge and belief.
(b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization. [declare that I have read the above charge and the labor of the labor of the labor organization.	ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed
(b) (6), (b) (7)(C) Full name of national or international labor organization of whice by a labor organization. I declare that I have read the above charge and (b) (6), (b) (7)(C(b) (6), (b) (7)(C) y ignature or representative or person making charge	ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of	filled in when charge is filed my knowledge and belief.
(b) (6), (b) (7)(C) Full name of national or international labor organization of which by a labor organization. I declare that I have read the above charge and (b) (6), (b) (7)(C(b) (6), (b) (7)(C) y ignature of representative or person making charge ddress	ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of Title Telephone No.	filled in when charge is filed my knowledge and belief.
(b) (6), (b) (7)(C) Full name of national or international labor organization of whice by a labor organization. I declare that I have read the above charge and (b) (6), (b) (7)(C(b) (6), (b) (7)(C) y ignature or representative or person making charge	ch it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best of	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed my knowledge and belief.

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM	EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
Case 8-CA-37304	Date Filed 7 _ 13 _ 0 7

INSTRUCTIONS

occurring.		
1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Ohio Bulk Transfer Co.		Approx. 30
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
3203 Harvard Avenue, Newburgh Heights, Ohio	Steven Rizzo	216-883-7200
44105		
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or servi	ice
Trucking Company	Trucking Company	
 The above-named employer has engaged in and is engaging in unfa 		
(5) of the National Labor Relations Act, and these unfair labor pra		
Basis of the Charge (set forth a clear and concise statement of the fa	cts constituting the alleged unfair labor	or practices)
Since on or about February 1, 2007, and at all times there to bargain collectively with Teamsters Local 436, a lab appropriate unit, for the purpose of collective bargaining other terms and conditions of employment, by refusing but not limited to wage increases, withholding contribution of any employees who are hired, and has continue good standing nor paid fair share fees, and it has refused to of the collective bargaining agreement, all actions which a Since on or about March 1, 2007, the Employer has commodilective bargaining agreement only to those employ complaining employees, in an attempt to threaten employers of collective bargaining and other mutal aid an membership in the Union, and the Employer, by its action of their Section 7 rights. Since on or about July 11, 2007 the Employer communithat it has spent \$50,000.00 defending legal actions and I granmdchildren get raped and rot in hell. Go Union. Violence and an effort to discourage concerted activities the Employer has restrained employees in the exercise of 89 the above and other acts, the above-named employer has interfered guaranteed in Section 7 of the Act	or organization chosen by a in respect to rates of pay, we to implement the collective bons to the welfare fund and ped to employ employees who had process and has thereby repare in violation of the collective nunicated to employees that it were who complained, provide protection and to discourate, has interfered with and rest cated to employees by letter posterior in the collection of the collection of the collection and to discourate, has interfered with and rest cated to employes by letter posterior in the collection of their section of rights with restrained, and coerced employer with the collection of the collec	majority of its employees in an ages, hours of employment, and bargaining agreement, including, ension fund, failing to notify the nave neither become members in adiated the grievance procedures to bargaining agreement. Would fulfill its duties under the ded it be given a list of any in concerted activities for the ge said concerted activities and rained employees in the exercise costed in a locked bulliten board is posting is intended to incited in by intimidation, by its actions,
3. Full name of party filing charge (if labor organization, give full name, i	ncluding local name and number)	
Teamsters Local Union No. 436 4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
		· [
6051 Carey Drive, Valley View, Ohio 44125 5. Full name of national or international labor organization of which it is	an affiliate or constituent unit (lo be fil	216-328-1833
by e lebor organization)		3
International Brotherhood of Teamsters	NA PATION	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and bellaf. By Attorney		
(signature of representative or person making charge) John Mas	iters (title if a	•
Address One Independence Place, Suite 260, 4807 Rockside Road, Independence, Ohio 44131	216-867-0246 (Telaphona No.)	July 13, 2007 (dete)

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CA-37378	9-6-0 7

1. EMPLOYER AGA	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Delaware North Sports Service		Approx. 150
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
2401 Ontario St., Cleveland, Ohio 44115	Jennifer Rhodes	(216) 420-4200
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice
Stadium staffing service	Bartender, wait staff	service
 The above-named employer has engaged in and is engaging National Labor Relations Act, and these unfair labor practices 		
2. Basis of the Charge (set forth a clear and concise statement of	f the facts constituting the alleged unfair le	abor practices)
Since on or about 2007, it, through restrained, and coerced, and is interfering with, service, in the exercise of their rights to self bargain collectively through representatives of the for the purpose of collective bargaining or other activities, which rights are guaranteed in Section (b) (6), (b) (7)(C), an employee, in retaliation for since, has refused to rehire the since, has refused to rehire the since of their rights to self their rights to self the section of the since, has refused to rehire the since of their rights are guaranteed in Section (b) (6), (b) (7)(C), an employee, in retaliation for since, has refused to rehire the since of their rights to self their rights are guaranteed in Section (b) (6), (b) (7)(C), an employee, in retaliation for since, has refused to rehire the section of the section (b) (6), (b) (7)(C), and the section of the section (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	restraining, and coercing emplor- organization, to form, join of heir own choosing, and to enga- er mutual aid or protection, or on 7 of the said Act. Specifical or engaging in protected conce	byees of Delaware North Sport rassist labor organizations, to age in other concerted activitie to refrain from any or all succelly, the Employer terminated activities and, at all time
guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, give full)		byees in the exercise of the rights
(b) (6), (b) (7)(C)	manney menerally resear thems and manhaty	
4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
Full name of national or international labor organization of whi	ch it is an affiliate or constituent unit (to be	filled in when charge is filed
by a labor organization)		
(b) (6), (b) (7)(C)	6. DECLARATION	on the visit of and the Visit of the
the charge and	6. DECLARATION that the statements are true to the best of (b) (7)(C)	my knowledge and belief.
(b) (0),	An	Individual
	(title	if any)
Address	(b) (6), (b) (7)(C)	1 01 1

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CA-37379	9/7/07

INSTRUCTIONS:

occurred or is occurring.			
1. EMPLOYER AG	GAINST WHOM CHARGE IS BI	ROUGHT	
a. Name of Employer			b. Number of Workers Employed
Columbia Gas of Ohio			103
c. Address (street, city, State, ZIP, Code)	d. Employer Representative		e. Telephone No.
155 West Main Street, Norwalk, Ohio 44857	Timesther E Englisher HD N		419-252-8127
•	Timothy F. Frericks, HR M	vianager	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or	Service	1
Public Utility	Natural Gas		
h. The above-named employer has engaged in and is engaging in unformation subsections) 8(a)(1), 8(a)(3), 8(a)(4) and 8(a)(5) practices are unfair practices affecting commerce within the meaning	<u>of t</u> he		, subsections (1) and (list ions Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the		nfair labor practices.)	
See attached Statement of Charge.		•	
			RECEIVED REGION 8 REGION 8 REGION 8
By the above and other acts, the above-named employer has int guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, Utility Workers of America, Local Union No. 349		er)	
4a. Address (street and number, city, State, and ZIP Code)			o. Telephone No. 19-269-1252
4652 Lewis Avenue, Toledo, Ohio 43612		 	Fax No. 19-535-7732 (c/o counsel)
5. Full name of national or international labor organization of which it is Utility Workers of America, AFL-CIO			
i declare that I have read the above charge and th	DECLARATION hat the statements are true to t	the best of my know	viedge and belief.
11/2/12	•	Attorney for Un	
By marse weard on	_		(Title if any)
(Signature of representative or person making charge)	Fax No	419-535-7732 (c	(Title,if any) /o coun
Address Kalniz, Iorio & Feldstein Co., LPA, 5550 W. Centr		37-4825	September 5, 2007
riodico		(Telephone No.)	Date

STATEMENT OF CHARGE

[Violations of Sections 8(a)(1), 8(a)(3), 8(a)(4) and 8(a)(5)]

The Charging Party Utility Workers Union of America, Local Union No. 349 ("Union"), and the Charged Party Columbia Gas of Ohio, Inc., ("Company"), are signatory to a collective bargaining agreement. Within the six (6) month statutory time period preceding the date of the filing of this charge, and specifically, since or about June 1, 2007, the Company has interfered with, restrained and coerced employees in the exercise of rights guaranteed by the Act, has failed and refused to bargain in good faith, has discriminated and retaliated against employees for the exercise of rights secured by the Act, and has discriminated and retaliated against employees in retaliation for having filed charges and given testimony under Sections 7 and 8 of the Act (29 U.S.C. §§157 and 158).

On or about June 20, 2007, the Union filed Case No. 8-CA-37248, alleging unilateral changes in terms and conditions of employment by the Company. On or about August 2, 2007, the Union filed a second unfair labor practice charge (Charge No. 8-CA-37331) regarding, *inter alia*, the Company's persistent and continuing pattern of failing to process grievances, its use of contractors in violation of the contract and without bargaining, its failure to respond to information demands, its threat to subcontract work out in retaliation for complaints about employee safety, and its unilateral implementation of working conditions which it had lost the right to implement at the bargaining table. Subsequent to the filing of the August 2, 2007 unfair labor practice charge, the Company, by and through its agents, stated to Union leaders on two occasions that the Company had planned to post new bargaining unit positions (which would have been the first new hires into the bargaining unit in over ten (10) years), but that the Company had abandoned the hiring plans due to the multiple unfair labor practice charges that the Union had filed. The Company's agent also stated that the Company could not discuss or resolve issues with the Union due to the Union's charges, complaints, and "negativity".

By the above and other acts within the statutory time period, the Company has interfered with, restrained and coerced employees in the exercise of rights guaranteed by Section 7 of the Act. The Charging Party Union respectfully requests that the Board conduct an investigation of the above matters and issue a complaint seeking all relief necessary to make the Union whole.

RECEIVED
REGION 8
REGION 8
REGION 6

FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

	EXEMPT UNDER 44 U.S.C. 351;
DO NOT WRITE	IN THIS SPACE
Case	Date Flied
8-CA-37396	9/17/07

INSTRUCTIONS

1. EMPLOYER AGAINST	WHOM CHANGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
.Amweld Building Products, a division of Ark II. Ma		102
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No. 330-527-4385
1500 Amweld Drive Garrettsville, OH 44231	Ms. Lauren Hesson	
f. Type of Establishment (factory, mine, wholeseler, etc.)	g. Identify principal product or se	rvi ce
Factory	building products	
The above-named employer has engaged in and is engaging in units (3) of the National Labor Relations Act, and these unfair labor practice.	ir labor practices within the meaning sea are unfair practices affecting co	g of section 8(8), subsections (1) and mmerce within the meaning of the Act.
2. Basis of the Charge (set forth a clear and concise statement of the fa	cts constituting the elleged unfair la	bor practices)
Since on or about July 24, 2007, and at all times the		-
refused to bargain collectively with United Steel, Paper	• •	• • •
Industrial and Service Workers International Unio	on, a labor organization	chosen by a majority of its
employees in an appropriate unit, for the purpose of	collective bargaining in	respect to rates of pay, wages,
hours of employment, and other terms and conditi	ons of employment, by	refusing to provide said labor-
organization with subcontracting information which i	s relevant to its performan	ce as bargaining agent.
By the above and other acts, the above-named employer has interfered to	vith, restrained, and coerced emplo	yees in the exercise of the rights
guaranteed in Section 7 of the Act		
3. Full name of party filing charge (if labor organization, give full name, it	icluding local name and number) U	nited Steel, Paper and Forestry, Rubber,
Manufaouring, Energy, Alled Industrial and Service Workers Internations 4a. Address (street and number, city, state, and ZIP code)	וטווטים	4b. Telephone No.
4069 Bradley Circle NW Canton, OH 44718		330-493-7721
5. Full name of national or international labor organization of which it is a	n affiliate or constituent unit (to be i	itied in when charge is filed
by a labor organization)	•	_
United Steel, Paper and Forestry, Rubber, Manufact	uring, Energy, Allied Indu	strial and Service Workers
International Union	· 	
	LARATION	when ded as and helf-de
I declare that I have read the above charge and that the	auxiamentos alia ruhe to the best of il	iy knowledge and belier.
By Will Come	Staff	Representative
(signature of representative or person making charge) /s/.Mr. Bill	Conner julie ii	any)
Address	220 405 5524	0 1 1 17 2005
4069 Briddley Circle, NW Canton, OH 44718	330-493-7721	September 17, 2007
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHE	(Talephone No.) D BY FINE AND IMPRISONMENT	(date)

2 /3

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM I	EXEMPT UNDER 44 U.S.C. 3812
DO NOT WRITE	IN THE SPACE
Case	Date Flied
8-CA-37405	9/20/07

INSTRUCTIONS

1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Gerstenslager Company, a Subsidiary of Worthington		400
c. Address (street, city, state, ZiP code)	d. Employer Representative	e. Telephone No.
1425 E. Bowman Street Wooster, OH 44691	Mr. Jeff Braun, HR Mgr	330-262-2015
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or servi	SE
Factory	Stamped steel automotive	
h. The above-named employer has engaged in and is engaging in unit- National Labor Relations Act, and these unfair labor practices are units.	air labor practices within the meaning o	of section B(e), subsections (1) of the
2. Basis of the Charge (set forth a clear and concise statement of the fa	cts constituting the alleged unfair leho	r preciosa)
By (b) (6), (b) (7)(C)(b) (6), (b) (7)(C) refusal to grant an en	iployee's request for Union i	representation, since on or
about August 9, 2007, and continuing, the above-nar		
representatives, has interfered with, restrained, and c	oerced, and is interfering wi	th, restraining and coercing
employees in the exercise of their rights to self-organ	ization, to form, join or assi	st labor organizations, to
bargain collectively through representatives of their of	own choosing, and to engage	in other concerted activities
for the purpose of collective bargaining or other muti	al aid or protection, or to re	frain from any or all such
activities, which rights are guaranteed in Section 7 of	<u>-</u>	•
		2001 CL
		RE RE SEP
		EU EU
		LRI 20 Al
By the above and other acts, the above-named employer has interfered	with, restrained, and coerced employed	as in the exercise of the rights
guaranteed in Section 7 of the Act 3. Full name of party filing charge (filebor organization, give full name, in	ortisting local name and number i lois	od Stool Paner & Forgetty Rubber
Manufacturing, Energy, Allied Industrial and Service Workers Internations	al Union, and its Local Union No. 1-80	1
4s. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
4069 Bradley Circle NW Canton, OH 44718		330-493-7721
 Full name of national or international labor organization of which it is a by a labor organization) 	in affiliate or constituent unit (to be file	d in when charge is filed
United Steel, Paper & Forestry, Rubber, Manufactur	ring, Energy, Allied Industri	al and Service Workers
International Union		
	LARATION	15-8-4
I declare that I have read the above charge and that the	Supportments are true to the best of my i	mowiedge and belief.
By Collect Undrew	Staff R	epresentative
signature of representative or person making charge) by	Americas	
Address	330-493-7721	September 19, 2007
4069 Bradley Chole NW Carrion, OH 44718	(Telephone No.)	(date)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHE	D BY FINE AND IMPRISONMENT (U	A. CODE, TITLE 18, SECTION 1001)

09/26/2007 09:43

INTERNET FORM NLRB-501 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

12164471719

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRIT	TE IN THIS SPACE
Case	Date Filed
8-CA-37420	9/26/07

INSTRUCTIONS:

| O-CA-37420 | 9/20/07|
| File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged

infair labor practice occurred or is occurring.	3 4 6 4 19 4 5 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4 1 4	2007
·	R AGAINST WHOM CHARGE IS BROU	
a. Name of Employer		b. Number of workers employed
Intier TechCraft		95
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No. 440/846-5680
21848 Commerce Parkway, Suite 500 Strongsville, OH 44149	Carla Barnes	Fax No.
 f. Type of Establishment(factory, mine, wholesaler, etc.) Manufacturing 	g. Identify principal product or service Econoline Seats	9
h. The above-named employer has engaged in and is engaged and (list subsections) 8 (a) (5) unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Postal	within the meaning of the Act, or these u	of the National Labor Relations Act, and these
2. Basis of the Charge (set forth a clear and concise statement	nt of the facts constituting the alleged un	air labor practices)
collectively with UAW and its Local Union 70, a lathe purpose of collective bargaining in respect to rate by unilaterally placing video cameras inside of the vorganization as bargaining agent.	tes of pay, hours of employment, an	d other terms and conditions of employment,
3. Full name of party filing charge (if labor organization, give	full name, including local name and num	ber)
	_	
Nick Parente, International Representative, Region	2B, UAW	174
4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.
5000 Rockside Road, Suite 300, Cleveland, OH 40	4131	216/447-6080 Fax No. 216/447-1719
5. Full name of national or International labor organization of	which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
organization) International Union, United Automobile,		· ·
Indeclare that I have read the above charge by (signature of representative or person making charge)	DECLARATION and that the statements are true to t	he best of my knowledge and belief. Nick Parente, Int'l, Representative (Print/type name and title or office, if any)
Region 2B, UAW		/447-1719
Address 5000 Rockside Road, Suite 300, Cleveland, OH		47-6080 9/26/2007 (Telephone No.) (data)

FORM	EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRITE	E IN THIS SPACE
Case	Date Filed
8-CA-37428	10/1/07

INSTRUCTIONS

occurring.		
EMPLOYER AGAI Name of Employer	NST WHOM CHARGE IS BROUGHT	b. Number of workers employed
40 B 180 B 150 B 1		그 내가 되는 생각이 있는 것이 없었다면 가게 살아보다 보다.
Delaware North Sports Service c. Address (street, city, state, ZIP code)	d. Employer Representative	Approx. 150 e. Telephone No.
		(216) 420-4200
2401 Ontario Street, Cleveland, Ohio 44115	Jennifer Rhodes	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	
Stadium Staffing Service	Bartender, Wait Staff	
 The above-named employer has engaged in and is engaging in National Labor Relations Act, and these unfair labor practices a 		
2. Basis of the Charge (set forth a clear and concise statement of		
Service, in the exercise of their rights to self-to-bargain collectively through representatives of the for the purpose of collective bargaining or other activities, which rights are guaranteed in Section (b) (6), (b) (7)(C), an employee, in retaliation for since, has refused to rehire	eir own choosing, and to eng mutual aid or protection, or n 7 of the said Act. Specifi	age in other concerted activities to refrain from any or all such cally, the Employer terminated
By the above and other acts, the above-named employer has inten	fered with, restrained, and coerced emp	loyees in the exercise of the rights
guaranteed in Section 7 of the Act		
3. Full name of party filing charge (if labor organization, give full na	ame, including local name and number)	
(b) (6), (b) (7)(C)		Lab Talashasa Na
4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which	n it is an affiliate or constituent unit (to be	e filled in when charge is filed
by a labor organization)		
(b) (6), (b) (7)(C) hove charge and the (b) (6), (c) (d) (d), (d)		f my knowledge and belief. Individual e if any)
(b) (6), (b) (7)(C)		X WW QDISTAT
(b) (6), (b) (7)(C)	(Telephone No.)	(date) 1200 1

- 1	FORM EXEMPT ONDER 44 U.S.C 3512
DO NOT V	VRITE IN THIS SPACE

Case Date Filed

STRUCTIONS:	8-CA-3
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8-CA-37448 10/9/07
named in them 1 with NLRB Regional Director for the region in which the alleged

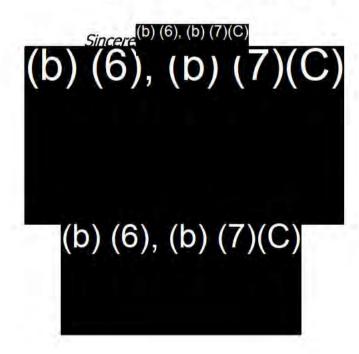
	R AGAINST WHOM CHARGE IS BROUGH	
Name of Employer Printing Concepts, Inc		Number of workers employed
Address (Street, city, state, and ZIP code) 4346 Hudson Drive Stow, Ohio 44224	d. Employer Representative Ronald Taggart	e. Telephone No. 18002951234 Fax No.
Type of Establishment (factory; mine, wholesaler, etc.) Printing	g. Identify principal product or service Printed Products	
The above-named employer has engaged in and is eng and (list subsections) unfair labor practices are practices affecting commerce commerce within the meaning of the Act and the Posta	within the meaning of the Act, or these unfai	of the National Labor Relations Act, and these
SEE ATTACHED STATEMENT	,	iedu pracacaj
3. Full name of party filing charge (if labor organization, given (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b), (7)(C)	e full name, including local name and number	4b. Telephone No.
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization organization) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Fax No.

RECEIVED STATEMENT

I became employed with Printing Concepts on June 25th of 2007,

I was hired to operate (b) (6), (b) (7 at a rate of \$16.85 per hour. After 60 days of employment my probationary period ended, I was merited a raise of .35 cents. In which brought my wage to \$17.10 Per hour. Furthermore my work performance was very good, as well as being punctual. Not exactly sure, but the company Printing Concepts, Inc held a picnic for it's employees In August of this year, I attended with my (b) (6), (b) (7)(C), and During the picnic a employee named (b) (6), (b) (7)(C) sent another employee (b) (6), (b) (7)(C) to see If I wanted to examine pictures of (b) (6), (b) (7)(C) motorcycle. I proceeded over to the van In which In the presence was a total of 3 people to be exact. As I was there the other employee(b) (6), (b) (7)(C) pants to ankles, basically naked, I turned and completely removed employee (b) (6), (b) (7)(c) said thank you, and so did walked away, and the one (b) (6), (b) (7)(C) I said "Thank you for what" said thank you for making (b) (6), (b) (7)(C) are (b) (6), (b) (7)(C) jealous, I said meaning what? me that they are seeing each other. I walked away and proceeded to leave the picnic. I returned back to work the following Monday and I noticed a pattern In b) (6), (b) (7)(C) coming by me while I was working In the (b) (6), (b) (7)(C) This started to be an everyday occurrence. I went to my Production Manager, and respectfully reported It, and I also reported It to my (b) (6), (b) (7)(C)b) (6), (b) (7)(C), after explaining this story to (b) (6), (b) (7)(C) had all parties In office, and ask that (b) (6), (b) (7)(C) stay out of the (b) (6), (b) (7)(C) In the future, after that meeting (b) (6), (b) (7)(C) approached me and said quote "Listen If you want to work here, you better like me, or you meaning me wont last here very long. After that Incident, at one particular morning I was punching out of work and (b) (6), (b) (7)(C) called me a quote Fucking Trader. 2 weeks prior to my date of termination, I was In the $^{(b)}$ $^{(6)}$, $^{(b)}$ $^{(7)}$ working on the press, and I was confronted by $^{(b)}$ $^{(6)}$, $^{(b)}$ $^{(7)}$ (C) demanded I get down of the one In the 50 could tell me ""told me guote (b) (6), (b) (7)(C) and me are back together, and I like something. fire you!!! Meaning me... you, but If you don't like me, I will have Is good friends with (b) (6), (b) (7)(C), and goes on to say that to leave me alone. I went to my Boss and reported this (b) (6), (b) (7)(C) *I told* problem, and I reported It to my Supervisor ... After the picnic, my Production Manager failed to communicate with me regarding work related several communications In a form of a phone call and email, Issues, I left and even written communications. Furthermore to add, there was jobs that needed a judgment call on, and failed to call me. On (b) (6), (b) (7)(C) of 2007 I was left a letter from (b) (6), (b) (7)(C) asking me to see after my shift, I wrote because I had to see back and explained I could not wait till 8am to see In the hospital. (b) (6), (b) (7)(C) and see to see at 4:00pm on that same day, when I arrived we walked south to the back of the building, and we sat down while was working on

was told that (b) (6), (b) (7)(c) Is letting me go... I asked for a reason why, offered no explanation In this matter. Furthermore I asked to speak to my Production Manager, and CEO in this regard, ad I was told to leave. Finally on (b) (6), (b) (7)(c) of 2007 I received a call from (b) (6), (b) (7)(c) and I was told (b) (6), (b) (7)(c) fired me for poor work quality (Flooding (b) (6), (b) (7)(c) 2 weeks prior to my termination from work, It was brought to my attention just explained the whole situation again to (b) (6), (b) (7)(c) that what transpired from the time of the picnic, and Incidents in the (b) (6), (b) (7)(c) Furthermore called me on numerous occasions telling me was going to only pay me Min Wage by Federal Law, That had a Federal right to do so. I will however attach every communication from Printing Concepts, Inc along with this statement of account. I will supply any additional Information, if it should come to mind that may be relevant to this matter. If my wages are reduced to Min Wage, I will send you a copy of my past pay stubs to the current.



FORM	EXEMPT UNDER 44 U.S.C. 351
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
8-CA-37455	10/10/07

INSTRUCTIONS

1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
AKAL Security	207	3000
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
801 West Superior, Cleveland, Ohio 44113	Desant Optant JAMES	216-664-1110
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	9
court security provider	security	
 The above-named employer has engaged in and is engaging in unfa of the National Labor Relations Act, and these unfair labor practice 	ces are unfair practices affecting comme	erce within the meaning of the Act.
2. Basis of the Charge (set forth a clear and concise statement of the fa		
Since on or about August 3, 2007, it, through its o		
restrained, and coerced, and is interfering with, restra		• • • • • • • • • • • • • • • • • • • •
exercise of their rights to self-organization, to form,		
through representatives of their own choosing, and t		
collective bargaining or other mutual aid or protect	ion, or to refrain from any	or all such activities, which
rights are guaranteed in Section 7 of the said Act.		
Since on or about August 3, 2007, and at all times the	ereafter it by its officers ago	ents and representatives has
refused to bargain collectively with United Guard Se	, , ,	<u> </u>
by a majority of its employees in an appropriate un		_
rates of pay, wages, hours of employment, and other terms and conditions of employment. Specifically, the Employer has refused and continues to refuse to provide the Union with requested information relevant to the		
processing of a grievance	ride the Offich with requested	i miormation relevant to the
processing of a grievance		
By the above and other acts, the above-named employer has interfered guaranteed in Section 7 of the Act	with, restrained, and coerced employee	s in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full name, i	ncluding local name and number)	
United Guard Services of America, Local 56		
4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
32775 Boulder Drive, North Ridgeville, Ohio 44039		(440) 759-9519
Full name of national or international labor organization of which it is a by a labor organization)	an affiliate or constituent unit (to be filled	d in When aparge is filed
United Guard Services of America		5 = 250
6. DEC	CLARATION statements are true to the best of my k	mowedge and belief
Lallo Lallo Lacko .		
By X runous Jungan	Local F	President-P
(signature of representative or person making charge) /s/. Richard	I Faragner (title if an	50 50
Address	(440) 759-9519	
32775 Boulder Drive, North Ridgeville, Ohio 44039	(Telephone No.)	(date) 10/5/07
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISH		S. CODE, TYTLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 0.5.C.	
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CA-37456	10/10/07

INSTRUCTIONS

occurring.		
	WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Gibraltar Strip Steel		approx. 30
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
4310 E. 49th Street, Cuyahoga Heights. OH 44125	Sam Purarani	216-441-8300
Type of Establishment (lactory, mine, wholesaler, etc.) g. Identify principal product or se		rvice
steel mill steel		
 The above-named employer has engaged in and is engaging in unit of the National Labor Relations Act, and these unfair labor practic 	fair labor practices within the meaning	
2. Basis of the Charge (set forth a clear and concise statement of the		
Since in or around July 2007, the above-named Empthreatened, coerced, and retaliated against (b) (6), (b) (the United Autoworkers of America, a labor organized does now refuse the above-named employee. Specifically since in or around July 2007. (b) (6), (b) retaliated against (b) (6), (b) (7)(C) because of activities activities and other acts, the above-named employer has interfered guaranteed in Section 7 of the Act	(7)(C) because of members ation, and at all times since (7)(C)b) (6). (b) (7)(C) has interesting on behalf of the Unice	ship and activities in behalf of e such date it has refused and imidated, coerced, and on.
Full name of party filing charge (if labor organization, give full name,	including local name and number)	
(b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
Full name of national or international labor organization of which it is by a labor organization)	an affiliate or constituent unit (to be	filled in when charge is filed
(b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C)	Ind	my knowledge and belief.
(signaldre of representative of person making charge) /sxe/19/19	(title	if any)
17 17 17 17 17 17 17 17 17 17 17 17 17 1	See above	
Address See above	(Telephone No.)	XINDEN
		(date) 10-0-0
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNIS	HED BY FINE AND IMPRISONMEN	IT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U S.C 3512

FORM NLRB-501 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Case Date Filed 8-CA-37478 10-18-07

INSTRUCTIONS:

untair labor practice occurred or is occurring.	
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	b. Number of workers employed
EOPATTOledo Lucas County Head Star	+ 760
c. Address (Street, city, state, and ZIP code) Tules, 31. Employer Representative . 525 Hamilton 3604	e. Telephone No. 55-7125 Fax No
1. Type of Establishment (factory, rithe, wholesaler, etc.) g. Identify principal product or service CSCNOO POOR PARM LESCHOO	eacher
h. The above-named employer has engaged in and is ingaging in unfair labor practices within the meaning and (list subsections) of the unfair labor practices are practices affecting commerce within the meaning of the Act or these unfair labor commerce within the meaning of the Act and the Postal Reorganization Act.	the National Labor Relations Act, and these
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor Fight Employees Were terms?	nated on
(b) (6), (b) (7)(C) 2006. Une emple	attism to
returned. They showed tavor this employee, name w	Λ·1
The other seven were wrong the employees (b) (6). (b) (7)(C)	(b) (7)(C)
(b) (6) (b) (7)(C)	
(b) (6), (b) (7)(C(b) (e), (b) (7)(c) (b), (b) (7)(c) (b), (b) (7)(c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	view Watton
The a letter Stating I was with	Thad no knowled
(b) (6), (b) (7)(C) give full name, including local name and number)	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be fille organization)	d in when charge is filed by a labor
(b) (6), (b) (7)(C) 6. DECLARATION 6	(b) (6), (b) (7)(C)
Address_(b) (6), (b) (7)(C) (b) (6) (b) (6), (b) (7)(C)	10/6/07

4 . 1	FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CA-37484	10/23/07

INSTRUCTIONS
File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

a. Name of Employer	INST WHOM CHARGE IS BROUGHT	
	a. Name of Employer	
International Metal Hose		70
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
520 Goodrich Road, Bellevue, Ohio 44811	Rosemary Snyder	(419)483-7690
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	
 The above-named employer has engaged in and is engaging of the National Labor Relations Act, and these unfair labor pr 	actices are unfair practices affecting com	merce within the meaning of the Act.
2. Basis of the Charge (set forth a clear and concise statement of Since on or about (9)(6),(6)(7)(6), 2007 and continuous has violated the Act when it issued discipline contract.	y thereafter the Employer by i	ts agents and/or representatives
		RECEIVED REGION 8 200] OCT 23 A 9: 2 SLEVELAGO ONIC
	fered with, restrained, and coerced emplo	
guaranteed in Section 7 of the Act	ame, including local name and number)	
guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, give full not) (b) (6), (b) (7)(C)	ame, including local name and number)	
guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, give full name)	ame, including local name and number)	4b. Telephone No.
guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, give full not) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)

DB/jp

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FURIVI E.	XEIVIPT UNDER 44 U.S.C. 3312
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
8-CA-37485	10/23/07

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

. 1. EMPLOYER AGA	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Beverage Distributors		b. Number of workers employed 100
c. Address (street, city, state, ZIP code) 3800 King Ave., Cleveland, OH 44114	d. Employer Representative Mark Brown	e. Telephone No. 216-431-1600
f. Type of Establishment (factory, mine, wholesaler, etc.) warehouse	g. Identify principal product or se beer	rvice

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act and within the meaning of the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(c) 2007, the Employer, by its officers, agents and representatives, terminated membership and activities in behalf of Teamsters Local Union No. 293, a labor organization, and at all times since such date it has refused and does now refuse to employ the above-named employee.



By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations. Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No. (b) (6), (b) (7)(C)

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Sign (b) (6), (b) (7)(C) - sentance or person making charge /s/(b) (6), (b) (7)(C

Title: An Individual

Address

Same as above

Теlephone No. (b) (6), (b) (7)(C) Date

10-27-07

FORM NLRB-501 (11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

- Coulte.		_
DO NOT	WRITE IN THIS SPACE	
Case	Date Filed	
8-CA-37495	11/1/07	

FORM EXEMPT UNDER 44 U.S.C. 3512

INSTRUCTIONS:

I. EMPLOYER	R AGAINST WHOM CHARGE IS BR	OUGHT	
a. Name of Employer Kennametal, Inc.		b. Nur	nber of workers employed 350
c. Address (street, city, state, ZIP code) 180 Penniman Rd. Orwell, Ohio 44076	d. Employer Representative Russ Tucholski Plant Manager		2-phone No. 0-437-4289
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory g. Identify principal product or service Manufacturer of carbide inserts			
h. The above-named employer has engaged in and is engagin (1) and (list subsections)	. (3)	of the Na	(a), subsections tional Labor Relations Act,
and these unfair labor practices are unfair practices affecting. 2. Basis of the Charge (set forth a clear and concise statement)			es)
is interfering with, restraining, and coercing employed or assist labor organizations to bargain collectively the activities for the purpose of collective bargaining or rights are guaranteed in Section 7 of the said Act. On or about (b) (c) (7) (c) 2007, it, by its officers, as activities in behalf of the said workers of America, UAW, Region 2-B. Mor specifically, the employer engaged in the follows:	hrough representatives of their own other mutual aid or protection, or to gents, and representatives, discriminal the International Union, United A., a labor organization.	n choosing, and to o refrain from any nated against <mark>(b) (6</mark>	engage in their concerted or ail such activities, which o), (b) (7)(C) by issuing one of a space and Agricultural
Threatened employees with plant closure;	ownig acts.		TFAETA MON LOOZ MEGNI WECEN
[18] [18] [18] [18] [18] [18] [18] [18]	un inventorante		TEAETVI BERIOI BERIOI BERIOI
2. Threatened workers with suspension of future investments;			* P A A
 Threatened workers with loss of job; Interrogated employees. 			
By the acts set forth in the paragraphs above and b interfered with, restrained and coerced; and is interferguaranteed in Section 7 of said Act.			
By the above and other acts, the above-named employer has inte 7 of the Act.	rfered with, restrained, and coerced emp	loyees in the exercise	of the rights guaranteed in Section
 Full name of party filing charge (if labor organization, give International Union, United Automobile, Acros Region 2-B. 			merica, UAW
5000 Rockside Rd, #300, Cleveland OH 44131-2174 216/447-60		FAX 216/447-1719 216/447-6080	
 Full name of national or international labor organization of by a labor organization) International Union, United of America, UAW. 	d Automobile, Aerospace and A	nit (to be filled in w gricultural Imple	then charge is filed ement Workers
I declare that Lhaverend the above charge	6. DECLARATION	a heet of my keen	ladge and helief
1. 11. 14			
(signature of representative or person making charge)	Tom Zmrazek		epresentative
Address 5000 Rockside Rd, #300, Clevels	and OH 44131-2174	(ntie) 216/447-6080	fany) 11/01/07
TZ:mtk/opciu494aflcio	7	Telephone No.)	(date)

FORM EXEMPT UNDER 44 U.S.C. 351 DO NOT WRITE IN THIS SPACE	
8-CA-37512	11/19/07

INSTRUCTIONS

1. EMPLOYER AG	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Leasco, Inc.	Approx. 30	
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
18417 State Route 7	Guy Williams	740-373-3292
Marietta, OH 45750		
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice
Rental Company	rent equipment to busi	
 The above-named employer has engaged in and is engaging (3) of the National Labor Relations Act, and these unfair labor 		
Since on or about (b) (6), (b) (7)(C), 2007, it by restrained, and coerced, and is interfering with exercise of their rights to self-organization, to f through representatives of their own choosing, collective bargaining or other mutual aid or pringhts are guaranteed in Section 7 of the said Ac More specifically, on (b) (6), (b) (7)(C) 2007, the E because discussed hourly wage with another specifically.	its officers, agents, and represent, restraining, and coercing emform, join or assist labor organiand to engage in other concert rotection, or to refrain from anot. Employer terminated (b) (6), (b)	sentatives, has interfered with, ployees of Leasco, Inc., in the zations, to bargain collectively ed activities for the purpose of my or all such activities, which
By the above and other acts, the above-named employer has inte guaranteed in Section 7 of the Act	rfered with, restrained, and coerced emplo	yees in the exercise of the rights
 Full name of party filing charge (if labor organization, give full r (b) (6), (b) (7)(C) 	name, including local name and number)	8
 4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which by a labor organization) 	ch it is an affiliate or constituent unit <i>(to be</i>	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed
	6. DECLARATION that the statements are true to the best of the bes	ny knowledge and belief. Individual if any)

FORM EXEMPT UN	NDER 44 U.S.C. 351		
DO NOT WRITE IN THIS SPACE			
e Date File	d		
CA-37528 11-28	-07		

INSTRUCTIONS

	INST WHOM CHARGE IS BROUGHT		
a. Name of Employer .Mobile Hyperbaric Centers, LLC		b. Number of workers employed	
		Approx. 60	
Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.	
700 Kolbe Road	Dr. Warren Clayton	(440) 960-3633	
Lorain, Ohio 44053			
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice	
Medical Service	Hyperbaric Oxygen Chambers		
 The above-named employer has engaged in and is engaging (3) of the National Labor Relations Act, and these unfair labor 	in unfair labor practices within the meanin	g of section 8(a), subsections (1) and	
Since on or about (b) (6), (b) (7)(C), 2007, the about (b) (6), (b) (7)(C) by terminating employment because	e of protected concerted ac	tivities.	
y the above and other acts, the above-named employer has inte	rfered with, restrained, and coerced emplo	oyees in the exercise of the rights.	
uaranteed in Section 7 of the Act			
Full name of party filing charge (if labor organization, give full r		A # 10	
B. Full name of party filing charge (if labor organization, give full response) (b) (6), (b) (7)(C)		= =	
B. Full name of party filing charge (if labor organization, give full respectively) (b) (6), (b) (7)(C) (a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)			
3. Full name of party filing charge (if labor organization, give full r. (b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and ZIP code)	name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)	
 Full name of party filing charge (if labor organization, give full ref. (b) (6), (b) (7)(C) a. Address (street and number, city, state, and ZIP code) O) (6), (b) (7)(C) b. Full name of national or international labor organization of which by a labor organization) 	name, including local name and number) thit is an affiliate or constituent unit (to be	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed	
B. Full name of party filing charge (if labor organization, give full response) (b) (6), (b) (7)(C) (a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (c. Full name of national or international labor organization of which by a labor organization) (b) (6), (b) (7)(C) (c. Full name of national or international labor organization of which by a labor organization)	th it is an affiliate or constituent unit (to be a constituent unit (t	4b. Telephone No. (b) (6), (b) (7)(C) filled in when charge is filed	

INTERNET FORM NLRB-501 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

"FCE"

DO NOT WRITE IN THIS SPACE Case Date Filed 11/29/07 8-CA-37530

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the allege

unfair labor practice occurred or is occurring.	onester for the region in thinest the theget
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
The Catholic Club	b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 1 0 1 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	e. Telephone No. (419) 343 -7255 Fax No
1. Type of Establishment (factory, mine, wholesaler, etc.) 19 Jg. Identity principal product or service Thrank Todaller, Preschalt Weschon Teo	cher
h. The above-named employer has engaged in and is engaging in untair labor practices within the meaning of se and (list subsections) of the N unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices within the meaning of the Act and the Postal Reorganization Act.	ational Labor Relations Act, and these
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice.)	tices)
I was wrong fully discharge	
to getme. They was racist	was out
They wanted to move me e or	et of
tiodalers and put in th	e Spota
they relatitated against m	e When
they knew I was looking -	float on
Jama achadules	
(b) (6), (b) (7)(C) five full name, including local name and number)	
(b) (6), (b) $(7)(C)$	(6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in a organization)	when charge is filed by a labor
(b) (6), (b) (7)(C) charge and that the statements are true to the best of b) (6), (b) (7)(C)
(signature of the service of the ser	(7)(C) 112707

FORM NLRB-501 (9-07)

UNITED STAT OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3	
DO	OT WRITE IN THIS SPACE	
Case		Date Filed
8-CA-3	7553	12/14/07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item1 with NLRB Regional Director for the region in which the

The Catholic Club . Address (street and number, city, state, and ZIP code) 1. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School I. Type of Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School Child Carc/Pre-School Child Carc/Pre-School Establishment (factory, mine, wholesaler, etc.) Child Carc/Pre-School Establishment (factory, mine, plantaler, etc.) Establishment (factory, mine, plantaler, etc.) Establishment (factory) Establishment (fact		NST WHOM CHARGE IS BRO		
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1601 Jefferson Toledo, OH 43604 1. Type of Establishment (factory, mine, wholesaler, etc.) Child Care Child Care 1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (f) and (in the sections affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices are unfair practices are unfair labor practices are unfair practices. 2. Bass of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). On or about (100 (100 (7))(C)) because of protected concerted activities, including produce of concerted complaints regarding safety, health and other workplace issues. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (b) (b) (7)(C) 4a. Address (streat and number, city, state, and 2IP code) (b) (6), (b) (7)(C) 4b. Telephone No. (b) (6), (b) (7)(C) 5. DECLARATION and that the statements are true to the beat of my knowledge and belief. All Individual (Pinthlype name and title or office, if any), (alignature of representative or person making charge) (10), (b), (7)(C) (b) (6), (b), (7)(C) (c) (date)		A Compleme Parameters		
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h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (i) and in subsections (ii) and the subsections (ii) and the subsections (iii) and the subsections are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). On or about (\$\$\text{\$			rvice	
subsections) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair labor practices and concise statement of the facts constituting the alleged unfair labor practices. On or about [5](6), (b), (f)(c), (c) (f)(c), (d) (f)(c), (e) (f)(e)				
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(fax) (b) (6), (b) (7)(C) (c) (date)	By X	(Pr	An Individual	
(date)	(signature of representative or person making charge) (6).		Q. 10 ===	
	Address (b) (6), (b) (7)(C)		(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT